



KSPC/P-230901/9493

21st September, 2023

CIRCULAR

KSPC-FACT M.K.K NAYAR MEMORIAL PRODUCTIVITY AWARDS 2023

Kerala State Productivity Council has instituted KSPC-FACT MKK NAYAR MEMORIAL PRODUCTIVITY AWARDS sponsored by Fertilizers and Chemicals Travancore Ltd., from the year 1987-88 onwards. These Awards were instituted with the objective of enthusing Industries and Service organizations to continue to involve themselves in the increase of productivity and to create a healthy competition among organization for achieving higher productivity.

A. ELIGIBILITY

All industries and service organizations in the State of Kerala are eligible to compete for the Productivity Awards. Individual units of a Company functioning in Kerala can submit separate application forms. In such cases, the data given in the application form should be pertaining to that unit only. Such units should send the Profit and Loss Account and Balance Sheet of the unit along with the Corporate Annual Report for the year 2019-20, 2020-21, 2021-22 and 2022-23. *(In case any unit is not able to furnish unit-specific information in the application form, such units will not be considered for the award.)*

B. CLASSIFICATION

The following norms are adopted for classifying the industries.

- 1) **Industry Category I** : Industries with annual sales turnover above ₹ 600 crores.
- 2) **Industry Category II** : Industries with annual sales turnover above ₹ 250 crores upto ₹ 600 crores
- 3) **Industry Category III** : Industries with annual sales turnover above ₹ 50 crores upto ₹ 250 crores.
- 4) **Industry Category IV** : Industries with annual sales turnover upto ₹ 50 crores
- 5) **Service** : Organizations predominantly in the service sector.

BASIS FOR AWARDS:

The Growth registered in Overall Business Performance is considered based on following factors:

- Operational Efficiency Improvement
- Wastages Reduction
- Labour Productivity Improvement
- Sustainable development
- Productivity Promotion
- Industrial Relations
- Training & Development
- Energy Conservation and Management
- Safety Promotion
- Environment
- Quality Management
- Technological Advancement
- Continuous Improvement
- Workplace Management

Companies who improve the above parameters compared to their previous years as well as demonstrating better performance among other companies have better chance of winning the award.

C. EVALUATION

The Award Committee comprising of a team of experts will evaluate the data in the Application form for selecting the Award Winners. The decision of the Award Committee will be final.

D. AWARDS

There will be Best and Second Best Productivity Performance Award in each category cited above.

E. HOW AND WHEN TO APPLY

Those organizations desirous of competing for the Productivity Award may fill up the details in the attached Application Form specific to Manufacturing and Service sector. You are requested to forward soft copy of the filled in application form to kspckalamassery@gmail.com. Also forward the signed hard copy of this application along with Annual Report of your organization for the years 2019-20, 2020-21, 2021-22 and 2022-23 should reach the Council **on or before 4.00 pm on 31st October, 2023**. For any further clarifications please feel free to contact us.

Thanking you,

Yours faithfully

**P. BINILAL
DIRECTOR**