



Kerala State Productivity Council

Productivity House, Kalamassery, Kochi - 683 104
Phone:0484-2555526/8547897526

WORKSHOP ON

FACTORIES ACT TO OSH CODE, 2020: KEY CHANGES, COMPLIANCE REQUIREMENTS AND STAKEHOLDER RESPONSIBILITIES

Date: 17th September, 2026

VENUE : PRODUCTIVITY HOUSE Time: 09.30 am-04.30 pm

INTRODUCTION

The Occupational Safety, Health and Working Conditions Code, 2020 has consolidated and replaced 13 Central labour laws relating to occupational safety, health and working conditions, including the Factories Act, 1948 and the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996. The Occupational Safety, Health and Working Conditions Central Rules have been notified and Kerala State is in the process of bringing the new regulatory framework into effect. This training programme is proposed to provide stakeholders with a practical understanding of the key provisions of the OSH Code and the applicable Rules, with particular emphasis on the changes from the erstwhile Factories Act and BOCW Act, the duties and responsibilities of employers, workers and other stakeholders, occupational safety and health requirements, working conditions, welfare provisions, registration and licensing requirements, safety management and compliance obligations. The programme is intended to facilitate a smooth transition to the new regulatory framework and enable participants to understand and effectively discharge their statutory responsibilities under the emerging OSH regime.

COVERAGE

- Important provisions in Factories Act, 1948, BOCW Act-1996 and OSH Code-2020.
- Important changes in the OSH code - How to comply with the provisions.
- Compliance Requirements under OSH Code-specific responsibilities.
- Interactive session - Questions and Answers.

WHO SHOULD ATTEND?

Unit Heads, Production Managers, HR Managers, Plant Engineers, Safety Officers, Legal Compliance Officers, HSE Professionals, HR Professionals, Employees and Safety Committee Members (from Factories, Construction companies, Docks and Plantations).

GENERAL

- Well prepared reading material, folder, writing pad, pen etc. will be supplied to the participants.
- Lunch and refreshments will be served.
- Participation certificates will be provided.

FOR ASSISTANCE :

**PHONE: 0484-2555526/8547897526
8304845830**

**Email : mail@kspconline.com,
kspckalamassery@gmail.com**

RESOURCE PERSONS



MR. UMMER B

Former Senior Joint Director
of Factories & Boilers
Government of Kerala



MR. SHAJI KUMAR K R

Former Inspector
of Factories & Boilers, Grade - 1
Government of Kerala

METHODOLOGY

- Interactive Lectures
- Discussion on Practical Issues
- Question & Answer Session

The medium of instruction will be mixed mode - English & Malayalam.

LEARNING OUTCOMES

- Understand the various provisions in OSH Code-2020 and the Rules under the CODE.
- The important changes from Factories Act-1948 and BOCW Act-1996 and the existing Rules.
- The Roles and Responsibilities of different stakeholders
- Compliance requirements and procedures under OSH code-2020.

FEE PER PARTICIPANT

- Members of KSPC - Rs. 2,000/-
- Non-members - Rs. 2,200/-
- GST @ 18% Extra

Special discount of 10% will be offered, if 2 or more nominations from the same organization.



LINK FOR REGISTRATION

[https://www.kspconline.com/
programmes/details/710](https://www.kspconline.com/programmes/details/710)

**LAST DATE FOR
REGISTRATION 15-09-2026**

M. JAMAL KUNJU
Chairman

SAJI V. MATHEW
Hony. Secretary

P. BINILAL
Director